

BEG N BARK, INC. APPLICATION

AND

INDEPENDENT PET SITTING CONTRACT

Thank you for your interest in working with Beg n Bark Pet sitting Services as an Independent Pet Sitting Contractor!

Please read the enclosed information and ask any questions you may have.

Once you understand everything, fill out the necessary information, please sign where required and return to Beg n Bark, Inc.
114 Bergen Ave Princeton, NJ 08540

CONTRACT BETWEEN BEG N BARK, INC. AND INDEPENDENT PET SITTING CONTRACTOR

Beg n Bark, Inc. is one of the most successful pet sitting business in Central New Jersey. The reason we are so successful are the at the clients and their pets come first and our Independent Pet Sitting Contractors (also referred to herein as “Pet Sitters) are skilled, diligent, polite, and courteous at all times. We take great pride in what we do and when we contract with Pet Sitters, we look for people like us who take pride in their work, love animals and know how to care for them properly and professionally.

Being an Independent Pet Sitting Contractor involves caring for dogs, cats, and other animals owned by clients of Beg n Bark, Inc. Beg n Bark, Inc. provides marketing, business development, insurance, and other essential business functions. Independent Pet Sitting Contractors provide pet sitting services for exchange for a portion of the fees generated by Beg n Bark, Inc.

Therefore if you choose to contract with Beg n Bark, Inc. you will be an independent contractor, not an employee of Beg n Bark, Inc. As an independent contractor, you will be responsible, among other things, for complying with all the tax laws applicable to you. Beg n Bark, Inc. provides IRS Form 1099's to contractors who earn more than \$600 per year from Beg n Bark, Inc. but Beg n Bark, Inc. does not deduct taxes from paychecks. And does not provide benefits, transportation, a central location, or any kind of compensation other than a share of fees collected by Beg n Bark, Inc.

In order to be considered as an independent contractor for Beg n Bark, Inc. you must be qualified and experienced in providing pet care. You must also commit to adhering to Beg n Bark's, Inc. fundamentals and general guidelines. While you will have discretion in the way you handle the animals and clients on a daily basis, failure to abide by Beg n Bark's, Inc. guidelines may result in termination of the contract. Beg n Bark, Inc. requires a minimum six (6) month commitment in order for our clients and the bonding relationship with their animals.

In exchange for your commitment to Beg n Bark, Inc. we will provide pet sitting referrals to you, subject to Beg n Bark's, Inc. ability to generate clients and your ability to provide superior, professional, reliable, and courteous service to clients. We cannot guarantee you a specific amount of work per week or per month, but if you perform well, Beg n Bark, Inc. will provide you with as much work as possible. Each pet sitting client is charged and billed differently, according to Beg n Bark's, Inc. internal sales policies. You will be compensated at a rate that is approximately 40-50% of Beg n Bark's, Inc. fees to be determined solely by Beg n Bark, Inc. and communicated to you in advance of a particular job.

In exchange for our commitment to you, you will be required to sign a "covenant not to compete" which is also known as a "non-compete agreement" in which you promise two things. First, you promise not to solicit business from Beg n Bark, Inc. clients while you are under contract with Beg n Bark, Inc. You are an independent contractor who is free to solicit business elsewhere, but it would obviously be unfair for you to take business away from Beg n Bark, Inc. while working with us. Second, you promise not to compete with Beg n Bark, Inc. by providing pet sitting services to anyone in the following areas: Princeton, Princeton Junction, Montgomery, Skillman, Lawrenceville, Rocky Hill, and Princeton Township for a period of 2 years after termination of your contract with Beg n Bark, Inc.

Beg n Bark, Inc. does not consider age, race, gender, sexual orientation, disability, or any other impermissible factor when deciding to enter contracts with Independent Pet Sitting Contractors. However, pet sitting (and dog walking in particular) is a physical job that requires adequate physical strength and endurance as well as good overall health. Accordingly, Independent Pet Sitting Contractors must be physically able to perform pet sitting duties. In addition Beg n Bark, Inc. does not provide disability insurance and in no way insures Independent Pet Sitting Contractors in the event that the Independent Pet Sitting Contractor becomes physically unable to perform the necessary duties for which she/he was contracted to perform. Accordingly, you are strongly encouraged to obtain your own health and disability insurance.

Faithfully, you agree to resolve all disputes arising from this contract and /or the provision of pet sitting services on behalf of Beg n Bark, Inc. informally or through binding arbitration via the American Arbitration Association (AAA), in lieu of

pursuing claims in state or federal court. This is to minimize attorney and court costs in the unlikely event of such a dispute.

I have read, understand, acknowledge, and agree to the foregoing:

Signature of Independent Pet Sitting Contractor

Date

Printed Name of Independent Pet Sitting Contractor

I have fully read and understand that I am an Independent Pet Sitting Contractor
And will be receiving a 1099 for tax purposes at the end of each tax year.

Signature of Independent Pet Sitting Contractor

Printed Name of Independent Pet Sitting Contractor

Date

Dog Walking

Beg n Bark, Inc. expects the Independent Pet Sitting Contractor (here in after, “Pet Sitter”) to use his or her skills and knowledge for the benefit of or clients, their pets and Beg n Bark, Inc. To protect Beg n Bark, Inc. reputation and brand we ask our Independent Contractors to adhere to a few fundamental with respect to servicing Beg n Bark’s, Inc. dog walking clients.

After Beg n Bark, Inc. refers you to a client, you will need to attend a previsit to meet with the client and their pet/pets to make sure the dog/cat are a good fit for you. Beg n Bark, Inc. does not compensate for any previsits unless otherwise stated. Dogs require daily exercise to be happy and content especially when they are under the stress of their owner being away. Beg n Bark’s, Inc. commitment to its clients includes walking each dog for at least 30 minutes. We provide fresh water and treats at this visit unless otherwise stated.

You must furnish your own equipment and suitable gear for walking dogs in the rain and snow. Pet Sitters and Dog walkers must clean up dog feces at all times and dispose of it in a proper location. Beg n Bark, Inc. takes no responsibility for Sitters or Walkers who receive citations for not picking up after dogs. For liability reasons, all dogs must be walked on a leash, no exceptions. If a client is requesting to take their dog to a dog park, they must sign off on a waiver. When walking a client’s dog, one must walk the other direction when another dog owner is approaching on the same side of the block/street or sidewalk. This is all for liability issues and for your protection as well.

You are responsible for the client’s house key so please take it with you so you don’t get locked out. If you do loose the client’s house key, it will be replaced and the fee will be taken out of your check. Please don’t give the clients pets any of your own treats without consulting with Beg n Bark, Inc. due to a lot of our clients pets have dietary restrictions or allergies.

Failure to follow these procedures will result in termination of this contract. I have read, understand, acknowledge and agree to the foregoing:

Signature of Independent Pet Sitting Contractor

Printed name of Independent Pet Sitting Contractor

_____ Date

Overnight Pet Sitting

Beg n Bark, Inc. expects the Independent Pet Sitting Contractor (here in after, “Pet Sitter”) to use his or her skills and knowledge for the benefits of our clients, their pets, and Beg n Bark, Inc. To protect Beg n Bark, Inc. reputation and brand, we ask our Independent Contractors to adhere to a few fundamentals with respect to servicing Beg n Bark’s, Inc. overnight pet sitting clients. Overnight pet sitting is a unique responsibility. Beg n Bark, Inc. contractors who provide overnight pet sitting must treat the client’s home better then they treat their own home. Pet sitters who provide overnight pet sitting should typically be able to provide mid-day walks as needed by the overnight dog walking clients of Beg n Bark, Inc.

All overnight Pet Sitters must “log in” with Brenda Janner (owner of Beg n Bark, Inc.) each evening by calling from the client’s home phone and also must “log in” with the client as well to insure them on how their pet/pets are doing.

Pet Sitters may not allow anyone in the client’s home nor sleep in the client’s home as well. If the contractor does he/she will be terminated under this contract. Clients will typically ask contractors to water their plants, Beg n Bark, Inc. is not responsible for any liability for plant care.

For liability reasons all sitters are not allowed to use the client’s home computer/laptop. If you do Beg n Bark, Inc. is not responsible for any liability.

Contractors must clean up, change sheets, take out the trash, and generally leave the home in a better condition than before the pet sitting service began. It is critical to Beg n Bark’s, Inc. business that clients do not feel disrupted in any way by the contractors presence while the client was away.

Failure to follow these procedures constitutes grounds for termination of this contract.

I have read, understood, acknowledge, and agree to the foregoing:

Signature of Independent Pet Sitting Contractor

Printed Name of Independent Pet Sitting Contractor

Date_____

Cat visits

Beg n Bark, Inc. expects the Independent Pet Sitting Contractor (here in after, “Pet Sitter”) to use his or her skills and knowledge for the benefit of our clients, their pets, and Beg n Bark, Inc. To protect Beg n Bark’s, Inc. reputation and band, we ask our Independent Contractors to adhere to a few fundamentals with respect to serving Beg n Bark’s, Inc. cat sitting clients.

Beg n Bark’s Inc. Cat sitting visits last about 20-30 minutes, which includes: feeding, cleaning the litter box, giving fresh water and playing. Some cats do require medication and some may need injections. Cats have different personalities and tolerances for people.

Pet Sitters should discuss each cat’s personality in advance with the Pet Owner and provide the kind of attention the Pet Owner usually provides. It is best at times to take notes for further visits. If the cat (s) do not appear to want to play or if skid dish. Pet Sitters should still stay for at least 20 minute period. This will allow the cat (s) to become accustomed to your presence, and the cat (s) may want to play after adjusting to your presence.

A healthy cat will eat some food every day, if the cat does not eat any food over a 12 hour period, please contact: Brenda Janner (owner of Beg n Bark, Inc). This is a clear sign the cat is in crises.

Failure to follow these procedures constitutes grounds for termination of this contract.

I have read, understand, acknowledge, and agree to the foregoing:

Signature of Independent Pet Sitting Contractor

Printed Name of Independent Pet Sitting Contractor

Date

Contact with Pet Owners:

While you are servicing Beg n Bark's, Inc. clients, all substantive questions from Pet Owners about service requests, billing questions, and the like must be reported to Brenda Janner (owner of Beg n Bark, Inc.)

In case of an emergency concerning the health and well-being of a pet. Pet Sitters must contact Brenda Janner (owner of Beg n Bark, Inc. BEFORE contacting the Pet Owner.

If you are harassed or abused in any way by an Pet Owner or a neighbor of the Pet Owner please report it immediately to Brenda Janner (Owner of Beg n Bark, Inc.)

Pet Owners cannot request Beg n Bark, Inc. services from you, The Independent Pet Sitting Contractor. Clients must call or email Brenda Janner (owner of Beg n Bark, Inc.) thru the business phone number: 609-285-3562 or email: brenda@begnbark.com

You agree not to contact any Beg n Bark's, Inc. clients for any reason that is not related to providing services on behalf of Beg n Bark, Inc. If an Independent Contractor tries to solicit services to Beg n Bark's, Inc. clients the Independent Contractor has breached this contract.

Please do not give out the owner Brenda Janner's (owner of Beg n Bark's Inc.) personal phone number or email.

Failure to follow these procedures constitutes grounds for termination of this contract.

I have read, understand, acknowledge, and I agree to the foregoing:

Signature of Independent Pet Sitting Contractor

Printed Name of Independent Pet Sitting Contractor

Date

Convent Not to Compete

During the term of your contract with Beg n Bark, Inc., you the undersigned Independent Pet Sitting Contractor, agrees not to solicit independent pet sitting business or services from any client of Beg n Bark, Inc. For purposes of this covenant not to compete, a “client of Beg n Bark, Inc. “ shall mean any client that is or was an active client of Beg n Bark, Inc. during the term of the Independent Pet Sitting Contractor’s relationship with Beg n Bark, Inc.

In addition for a period of 2 years from the date of termination of the contract with Beg n Bark, Inc. for a any reason the undersigned Independent Pet Sitting Contractor agrees NOT to:

- (1) Own, mange, operate , control , be employed by, perform services of any kind (whether or not for pay) for , participate in or be connected with the ownership, management, operation or control of any other pet sitting business (including that of a mobile practice) within a radius of 70 miles of Beg n Bark, Inc.
- (2) Perform any pet sitting services of any nature within a radius of 30 miles of Beg n Bark, Inc.
- (3) Contact or solicit any client of Beg n Bark, Inc. For purposes of this covenant not to compete, a “client of Beg n Bark, Inc.” shall mean any client that is or was an active client of Beg n Bark, Inc. during the term of the Independent Pet Sitting Contractor’s relationship with Beg n Bark, Inc. and/or during the 2 year period following the termination of the Pet Sitting Contractor’s relationship with Beg n Bark, Inc.
- (4) Contact or solicit any Beg n Bark, Inc. Pet Sitting Contractor who was associated with Beg n Bark, Inc. during the term of the undersigned Pet Sitter’s association with Beg n Bark, Inc. and/or during the 2 year period following the termination of the Pet Sitting Contractor’s relationship with Beg n Bark, Inc.
- (5) Disclose to any person, firm, corporation of other business entity (except as may be required by law) the names or address of any past or present clients of Beg n Bark, Inc.

I have read, understand, acknowledge and agree to the foregoing:

Signature of Independent Pet Sitting Contractor

Printed Name of Independent Pet Sitting Contractor

Date

During the term of your contract with Beg n Bark, Inc., you the undersigned Independent Pet Sitting Contractor agrees to the following:

Anything in the house of a Beg n Bark, Inc. that is stolen under your care during your contract, the Beg n Bark, Inc. client has the right to sue you the undersigned Independent Pet Sitting Contractor. NOT hold Beg n Bark, Inc. liable.

Any animal that is lost during the care of the undersigned Independent Pet Sitting Contractor is Liable for; NOT Beg n Bark, Inc.

Any alarms that is set off by the Independent Pet Sitting Contractor during this contract with Beg n Bark, Inc. (if it is set off and the owner of Beg n Bark, Inc. is charged) This is the Independent Pet Sitting Contractor's responsibility.

Any checks you receive from Beg n Bark, Inc. must be cashed within 2 weeks from the date issued on the check, if not the check from Beg n Bark, Inc. will be voided And you have forfeited your check.

Failure to follow these procedures constitutes grounds for termination of this contract.

I have read, understand and acknowledge and agree to the foregoing:

Signature of the Independent Pet Sitting Contractor

Printed Name of Independent Pet Sitting Contractor

Date

APPLICATION

Please write down the hours that you expect to be available

Monday _____
Tuesday _____
Wednesday _____
Thursday _____
Friday _____
Saturday _____
Sunday _____

Holiday Availability:

Please circle the holidays that you are available

Thanksgiving	Christmas	Christmas Eve	New Year's Eve
New Year's Day	President's Day	Easter	Thanksgiving Eve
Palm Sunday	Good Friday	Passover	Memorial Day
Father's Day	Mother's Day	Independence Day	Labor Day
Rosh Hashanah	Yum Kipper	Veterans Day	Lincoln's B-Day

APPLICATION FOR EMPLOYMENT

Position: _____ Social Security _____
Birth Date _____ Vehicle: Make/Model/Year _____
First name _____ Last Name _____
Cell Phone _____ Landline _____
Address _____
Email Address _____ Personal reference _____

Pet sitting/House sitting/ Dog walking/Pet care References (Please provide: name, number, address)

1. _____

2. _____

Previous Job experience:

1. _____
Please provide School Experience _____

Year of Graduation: _____ Year planned to Graduate: _____

Can we do a criminal and background check on you? Please circle Yes No

Sign here to your authorization for our criminal and background check _____

Do you have reliable transportation? Please circle Yes No

Make _____ Model _____ Year _____

Do you have a clean driving record? Please circle Yes No

Do you have any physical limitations that would hinder your performance in the position applied for?
Please circle: Yes No

Have you done any pet care in the past Please circle Yes No

Please provide your pet care references: Name, Number, and Address

1. _____

2. _____

3. _____

May we contact the above employers for a reference? Please circle Yes No

Please sign: _____

By Signing below I agree that the above information is accurate

Signature _____

Date _____

Understand you are being hired under your own will and at any time the relationship between you and Beg n Bark, Inc. can be terminated with or without any case.

Signature _____

Date _____

List 3 words that would describe why you would make a great pet sitter? Or dog walker?

1. _____

2. _____

3. _____

Please tell us why you are interested in pet care? Dog walking? Cat care?

1. _____

2. _____

Do you work another job? Please circle Yes or No

If so, please provide what that other job is _____

How many hours a week you work this other job _____

What days? _____

What days are you off from the other job? _____

Please understand this is a 6-month commitment type of job due to our commitment to our clients and the bond we have with their pets.

Please sign if you understand this _____



Thanks for filling out all the information and we look forward to working with you!

